

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11 **UNITED STATES DISTRICT COURT**  
12 **WESTERN DISTRICT OF WASHINGTON**  
13 **AT SEATTLE**

14 JOHN VOLKIRCH, an individual,

15 Plaintiff,

16 v.

17 SAFEWAY INC., a Delaware Corporation,

18 Defendant.

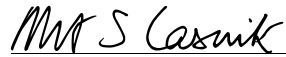
**CASE NO. 2:21-cv-01352 RSL**

**ORDER GRANTING PLAINTIFF  
LEAVE TO FILE FIRST AMENDED  
COMPLAINT**

19 The Court, having reviewed the records and files herein, and the foregoing  
20 stipulation, and deeming itself fully informed, hereby ORDERS, ADJUDGES and  
21 DECREES that Plaintiff is granted leave to file his First Amended Complaint adding a  
22 federal cause of action under the Age Discrimination in Employment Act and removing a  
23 federal cause of action under the Paid Family and Medical Leave Act. This right to amend

is granted to Plaintiff without prejudice or limit to any answers or affirmative defenses that have been or may be asserted by Defendant in response.

DATED this 22nd day of December, 2021.



Robert S. Lasnik  
United States District Judge

Approved as to form;  
Notice of presentation waived.

VANGUARD LAW, PLLC

LANE POWELL PC

By /s/ Spencer Nathan Thal  
Spencer Nathan Thal, WSBA #20074  
Vanguard Law, PLLC  
PO Box 939  
Poulsbo WA 98370  
Phone: (206) 488-8344  
Email: spencer@vanguardlawfirm.com

By /s/ D. Michael Reilly  
D. Michael Reilly, WSBA No. 14674  
1420 Fifth Avenue, Suite 4200  
P.O. Box 91302  
Seattle, Washington 98111-9402  
Email: reillym@lanepowell.com

*Attorney for Defendant*

*Attorney for Plaintiff*

By /s/ Zachariah Thal  
Spencer Nathan Thal, WSBA #55462  
Vanguard Law, PLLC  
PO Box 939  
Poulsbo WA 98370  
Phone: (206) 818-2499  
Email: zach@vanguardlawfirm.com

By /s/ Priya B. Vivian  
Priya B. Vivian, WSBA No. 51802  
1420 Fifth Avenue, Suite 4200  
P.O. Box 91302  
Seattle, Washington 98111-9402  
Email: vivianp@lanepowell.com

*Attorney for Defendant*

*Attorney for Plaintiff*